## Financial key figures

**ORGANIC SALES GROWTH\*** 

6.6

%

2,400

EQUITY RATIO

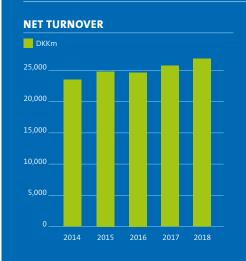
**57.9** 

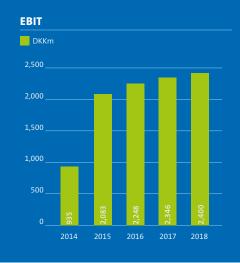
%

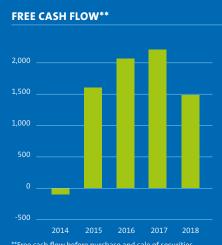
## FINANCIAL HIGHLIGHTS

DKKm		2014	2015	2016	2017	2018
PROFIT	AND LOSS ACCOUNT					
	Net turnover	23,618	24,800	24,677	25,634	26,721
	Earnings before interest and tax (EBIT)	935	2,083	2,248	2,346	2,400
	Profit after tax	553	1,491	1,680	1,755	1,762
BALAN	ICE SHEET					
	Total assets	21,207	22,637	24,644	25,989	27,694
	Equity	12,410	13,577	14,503	15,200	16,045
	Net interest-bearing deposit	292	1,617	2,950	4,388	4,817
CASH F	FLOW STATEMENT					
	Cash flow from operating activities	1,247	2,612	3,108	3,049	2,579
	Free cash flow before purchase and sale of securities	-95	1,603	2,069	2,214	1,488
NUMB	ER OF EMPLOYEES					
	Number of employees at year-end	18,875	17,942	17,777	18,596	19,014
FINAN	CIAL RATIOS					
	Organic growth*	5.6%	0.8%	0.5%	5.3%	6.6%
	Growth in DKK	1.6%	5.0%	-0.5%	3.9%	4.2%
	EBIT as a percentage of net turnover	4.0%	8.4%	9.1%	9.2%	9.0%
	Performance EBIT-ratio	4.0%	7.5%	9.3%	9.9%	9.2%
	Equity ratio	58.5%	60.0%	58.9%	58.5%	57.9%

\*Local currency, excluding acquisitions and divestments.







\*\*Free cash flow before purchase and sale of securities